

NEWSLETTER #4

FAIRFORWARD: SHAPING INCLUSIVE WORKPLACES ACROSS EUROPE

Legal Framework Reports: The Legal Foundation of Inclusion



From Legal Insight to Real-World Action

The findings from the Legal Framework Reports will inform the design of tailored training programmes and reinforce advocacy strategies at the European level. This work is instrumental in spreading a culture of non-discrimination and fostering inclusive workplaces across the continent.

Understanding the Law, Advancing Inclusion

As part of its ongoing commitment to social justice and equity, the FairForward project is preparing to release the Legal Framework Reports—a vital component of Work Package 3. Developed in parallel with the national focus groups, these reports offer an in-depth, country-by-country analysis of anti-discrimination and inclusion legislation in the workplace.

Mapping Legal Realities Across Europe

National legal experts are currently finalizing comparative assessments of local legislation vis-à-vis key EU directives—namely, the Employment Equality Directive (2000/78/EC) and the Racial Equality Directive (2000/43/EC). These reports aim to uncover strengths, identify critical gaps, and highlight both national and EU-level opportunities for improvement.

WHY THESE REPORTS MATTER




- ✓ Clarify how national legal frameworks align with European standards for rights, protections, and inclusive practices.
- ✓ Empower trade unions with actionable insights to enhance their role in negotiations, advocacy, and policy development.
- ✓ Provide a strong foundation for training and awareness-raising initiatives rooted in both local needs and EU benchmarks.

BE PART OF THE MOVEMENT!

Join us in shaping a more inclusive European workforce. Follow FairForward for the latest updates, research insights, and upcoming activities.

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