

NEWSLETTER #3

FAIRFORWARD: SHAPING INCLUSIVE WORKPLACES ACROSS EUROPE

Focus Group Reports: New Voices for an Inclusive Europeity, equity, and inclusion (DEI) across the continent

Giving Voice to Inclusion: Workers Speak Up Across Europe

The FairForward project is proud to present a milestone achievement: the successful conclusion of national focus groups conducted between May and June 2025 in Malta, Italy, Poland, Spain, Serbia, Montenegro, and Lithuania. These focus groups—part of Work Package 3—created safe spaces for dozens of workers from vulnerable and marginalized groups to share their stories, challenges, and aspirations for a more inclusive labour market.

Listening, Learning, Empowering

Thanks to strong collaboration among European trade union partners and a shared methodology developed by an international expert, the focus groups ensured high-quality, comparable insights while respecting national specificities. Professional facilitators promoted anonymity and encouraged full and active participation.



KEY MESSAGES FROM THE GROUND

- ◆ Widespread barriers to inclusion persist—ranging from discrimination and lack of awareness to inadequate support systems in workplaces.
- ◆ Continuous training emerged as essential for dismantling stereotypes and fostering open dialogue on diversity.
- ◆ Participants put forward tangible recommendations for inclusive policies, empowerment strategies, and equal opportunity initiatives.

Collaboration That Drives Change




These focus groups are more than research—they are a demonstration of what cross-border cooperation can achieve. They reflect the power of collective listening and mutual growth, laying a solid foundation for developing impactful training tools, inclusive policies, and advocacy strategies aligned with the real needs of European workers.

BE PART OF THE MOVEMENT!

Join us in shaping a more inclusive European workforce. Follow FairForward for the latest updates, research insights, and upcoming activities.

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