


NEWSLETTER #2

FAIRFORWARD: SHAPING INCLUSIVE WORKPLACES ACROSS EUROPE




Shaping the Future of Inclusive Workplaces – FairForward Online Sync Recap!

 The journey towards fairer, more inclusive workplaces is gaining momentum! On April 3, 2025, experts from across Europe gathered online for the FairForward Online Sync for Focus Group Experts, an essential step in shaping the research that will drive real change.



SPOTLIGHT ON CHALLENGES & SOLUTIONS




A lively exchange of ideas led to key discussions on:

-  Recruitment strategies to include diverse voices.
-  Effective facilitation of focus groups across cultures.
-  Mitigating challenges and ensuring reliable data collection.

WHAT WAS THIS ALL ABOUT?

This session, moderated by General Workers Union (GWU) experts, brought together 14 participants from Malta, Italy, Poland, Serbia, Lithuania, Montenegro, and Spain to set the foundation for national focus groups.




Our key objectives:

-  Defining the research methodology and structure for national focus groups.
-  Identifying key questions that will guide the FairForward project.
-  Outlining next steps to ensure impactful and data-driven results.

DEEP DIVE INTO THE DISCUSSIONS

How do we make workplaces truly inclusive?

Experts Dr. Mary Grace Vella and Dr. Yana Mintoff (GWU) presented the FairForward research framework, focusing on:

-  Ensuring diverse and representative participation in focus groups.
-  Upholding ethics, confidentiality, and data protection.
-  Standardizing research across different national contexts.






Co-funded by
the European Union

Real talk, real impact

Participants engaged in a Q&A session, tackling practical aspects such as:

- ? How can we create a safe and open space for discussions?
- ? What are the best ways to address sensitive topics?
- ? How do we make sure all voices are heard?

NEXT STEPS: WHAT'S COMING UP?

-  Finalizing focus group guidelines based on expert feedback.
-  Launching national focus groups across participating countries.
-  Coordinating data analysis to turn insights into action.




JOIN THE CONVERSATION!

The FairForward project is all about collaboration, inclusivity, and impact—and we want you to be part of it! Follow our journey and stay updated:

STAY CONNECTED:

FAIRFORWARD - SHAPING INCLUSIVE WORKPLACES ACROSS EUROPE



Let's shape a fairer future together! 

#FairForward #InclusiveWorkplaces #Diversity #SocialDialogue #EUFunded

Funded by the European Union. Views and opinions expressed are however those of the author(s) only, and do not necessarily reflect those of the European Union or European Commission. Neither the European Union nor the granting authority can be held responsible for them.



Co-funded by
the European Union