

# NEWSLETTER #1

FAIRFORWARD: SHAPING INCLUSIVE WORKPLACES ACROSS EUROPE

A more inclusive Europe starts here! The FairForward project is on a mission to transform workplaces by promoting diversity, equity, and inclusion (DEI) across the continent.

## LAUNCHING THE FAIRFORWARD PROJECT

The journey towards inclusive workplaces officially began with the Online Steering Committee Meeting held on February 19, 2025. This kickoff event brought together 13 representatives from partner organizations across Europe, setting the foundation for project activities and collaboration. Participants discussed the key objectives of FairForward and reinforced their commitment to creating fairer labor markets for all.



## WHY FAIRFORWARD?

The transition to a digital and green economy, along with post-pandemic recovery, has highlighted the need for inclusive workplaces. Migrants, LGBTQIA+ individuals, persons with disabilities, and those with mental health challenges often face barriers that limit their potential. FairForward tackles these challenges by empowering workers, fostering inclusive policies, and promoting social dialogue.

## WHAT WE AIM TO ACHIEVE

- ✓ Raise awareness of DEI principles among workers and employers.
- ✓ Develop practical tools to implement inclusive practices.
- ✓ Train worker representatives in advocacy and negotiation.
- ✓ Strengthen collaboration among labor organizations.
- ✓ Promote collective bargaining for inclusion.



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# KEY INITIATIVES DRIVING CHANGE

💡 **Inclusion and Awareness Training (CIAT):** One-day training sessions in each partner country, equipping worker representatives with tools to foster inclusion.


🌍 **Inclusivity Forum:** A global platform for sharing best practices and co-developing inclusive workplace policies.

📖 **Manual on Inclusive Policies:** A go-to resource for implementing and negotiating inclusive workplace strategies.

🎯 **Capstone Wrap-up Conference:** A high-impact event showcasing achievements and shaping the future of inclusive labor markets.



## Upcoming Event: Online Sync for Focus Group Experts

 Mark your calendars! On April 3, 2025, experts from across Europe will meet online to refine the methodology for focus groups, ensuring a unified approach to capturing workplace experiences of vulnerable workers.

## FairForward: A Project Co-Financed by the European Union

The FairForward project is Co-Funded by the European Union, reinforcing its commitment to fostering inclusivity and equal opportunities in the labor market.

### All project materials will feature the Co-Funded by the EU logo and the official EU disclaimer:

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## BE PART OF THE MOVEMENT!

Join us in shaping a more inclusive European workforce. Follow FairForward for the latest updates, research insights, and upcoming activities.

### STAY CONNECTED:

FAIRFORWARD - SHAPING INCLUSIVE WORKPLACES ACROSS EUROPE



#FairForward #InclusiveWorkplaces #Diversity #SocialDialogue #EUFunded

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